Bloomington, IN  
City Engineer

Bloomington’s new City Engineer will have the opportunity to join the organization at a pivotal time and help shape the community for decades to come. This position leads the Transportation and Traffic Services Division, a group of experienced professionals who are committed to not only providing outstanding service but for improving the quality of life for Bloomington residents.

The City Engineer has nine direct reports including the Senior Project Engineer, Project Engineer, Senior Project Manager, Project Manager (2), Public Improvements Manager, Engineering Field Specialist, Engineering Technician, and Planning Technician. Per the Indiana State Code, this position is a Mayoral appointment. The City Engineer reports to the Director of Planning and Transportation and serves as a member of the Plan Commission.

This position is responsible for identifying transportation needs and priorities and for developing and managing a multi-year capital improvement plan. The City Engineer works closely with the Public Works Director on all related transportation and maintenance needs, issues request for proposals, awards construction contracts, and monitors and manages contractors.

The position requires a bachelor’s degree in civil engineering or related field with a minimum of five years of progressively responsible engineering experience, with at least two years in a management/supervisory role. A State of Indiana registration as a Professional Engineer or the ability to obtain such registration within six months of hire date is required.

Preferred qualifications include experience working in local, state or federal government; working with a governing body or board/commission; working in a college metro area; background in transportation and/or traffic engineering; strong financial management and budgeting skills and/or management of a capital improvement plan (CIP); supervisory experience; and a master’s degree in a related field.

The salary range for this position is $75,000 - $92,500 depending on qualifications, with an excellent benefits package.

Applications will be accepted electronically by The Novak Consulting Group at thenovakconsultinggroup.com/jobs. Applicants first complete a brief online form and then are prompted to provide one document (Word or PDF) that contains a cover letter and resume. Open until filled with the first review of applications on April 19, 2019.
RECRUITMENT ANNOUNCEMENT
for the City of Bloomington

CITY ENGINEER

CITY OF BLOOMINGTON
The Position

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The Organization

The City of Bloomington operates under the mayor-council form of government; the Mayor serves as the City’s top executive and nine City Councilors act as the City’s legislative body. Six of the City’s Councilors are elected from individual districts, and three are elected on an at-large basis. Department directors are appointed by the Mayor.

The City of Bloomington has approximately 750 employees and an FY 2019 operating budget of $89,489,059. There are 17 City departments including Transit, City Clerk, Community and Family Resources, the Controller’s Office, Council Office, Economic and Sustainable Development, Fire, Housing and Neighborhood Development, Human Resources, Information Technology Services, Office of the Mayor, Legal, Parks and Recreation, Planning and Transportation, Police, Public Works, and Utilities.

Compensation

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How to Apply

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Please direct questions to Jenn Reichelt at jreichelt@thenovakconsultinggroup.com or 513-801-6326.

City Engineer – City of Bloomington, Indiana
Planning and Transportation Department

The Planning and Transportation Department has 26 employees and is organized into three divisions: Planning Services, Development Services, and Traffic and Transportation Services. The Department’s FY 2019 budget is more than $4.4 million and is led by the Director of Planning and Transportation.

The Transportation and Traffic Services Division is responsible for overseeing the design, construction, and acceptance of infrastructure projects in the public right-of-way, including street improvements, safety enhancements, and the implementation of bicycle and pedestrian infrastructure. Staff ensures that all work is consistent with applicable engineering principles, safety standards, and accessibility requirements. The Division responds to citizen requests, reviews and issues right-of-way permits, and provides technical assistance to other City staff members and works closely with Planners, the Public Works Department, and the Board of Public Works.

Projects

Upon appointment, the City Engineer will be directly involved in several high-impact projects, such as ensuring that the City’s Transportation Plan is completed, adopted, and implemented and planning for new transportation connections at the IU Health Regional Academic Health Center location. While the position’s primary focus will be on transportation, The City Engineer may also have the opportunity to assist on several city-wide project teams such as evaluating the benefits of co-locating compressed natural gas, composting, and anaerobic gas at the City’s wastewater plant.

The Ideal Candidate

The City of Bloomington is seeking an experienced, hard-working engineering professional who can effectively communicate to a wide variety of audiences, both verbally and in writing, and have excellent public relations skills. The City Engineer will be a licensed Professional Engineer who has experience working as a transportation engineer in an urban environment and who is dedicated to providing equitable infrastructure for all modes of transportation.

The ideal candidate is a problem-solver who is personable, responsive, and innovative. He or she will be knowledgeable and focused as well as technically competent. The City Engineer will have strong project and time management skills and a demonstrated aptitude for managing multiple projects and deadlines. The successful candidate will be comfortable operating in both the administrative and technical aspects of the position.

The City Engineer will be an experienced manager, will lead a team of accomplished professionals, and be fully invested in their continued success. He or she will provide staff with support, direction, and feedback, as well as challenge them to think creatively. The successful candidate will lead by example and instill trust in his or her team. The ideal candidate will be a team player, collaborative in nature, and demonstrate the ability to build strong working relationships.

This person will be skilled in budget and financial management and have experience in applying for and managing grants, capital planning, and Federal Highway Administration (FHWA) projects. The City Engineer will have experience writing requests for proposals, awarding bids/contracts, and managing contracts. This individual will be an effective decision maker who can provide thoughtful recommendations to the Planning and Transportation Director, Public Works Director, and Mayor and Council.

Experience and Education

The position requires a bachelor’s degree in civil engineering or related field with a minimum of five years of progressively responsible engineering experience, with at least two years in a management/ supervisory role. A State of Indiana registration as a Professional Engineer or the ability to obtain such registration within six months of hire date is required.

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QUESTIONS?
apply@thenovakconsultinggroup.com

APPLY ONLINE:
thenovakconsultinggroup.com/jobs
The Community

The Bloomington culture is a blend of Midwestern values, international influences, intellectual pursuits, and spiritual growth. Bloomington is known for its land and the university. The hills, forests, and lakes provide a sanctuary—one that is highly valued and passionately protected. Students and faculty from across the country and the world flock to Indiana University, bringing ideas and dreams to a community that embraces them all.

Bloomington is an inclusive, culturally vibrant community where dreamers, doers, and entrepreneurs have thrived since its incorporation in 1827. Bloomington serves as a home away from home for thousands of Indiana University students and alumni who cherish the dynamic energy, spectacular scenery, world-class educational opportunities, Big Ten sporting events, thriving local businesses, and vibrant music and arts scene unique to the community. Designated as a Tree City for over 30 years and situated near Hoosier National Forest and Lake Monroe, the City of Bloomington's outdoor and natural amenities are unmatched in both quality and abundance.

For the outdoor lover, Bloomington doesn't disappoint. From bike trails to hiking and camping adventures in the rolling hills and deep woods, to water adventures on Monroe Lake and golfing excursions, it’s easy to leave city life behind and explore the great outdoors.

Bloomington boasts cultural activities and events throughout the year. The Bloomington Entertainment and Arts District (BEAD) spans 60 blocks and is the anchor to Bloomington’s arts, culture, and entertainment scene. BEAD is home to art galleries, public art spaces, historic theaters, several live music venues, and more than 90 diverse dining options.

Quick Facts:
- Population: 85,071
- Median Household Income: $33,172
- Median Home Value: $176,300
- Median Age: 23 years
- Total Area: 23.16 square miles

Racial/Ethnic Demographics
- 81.7% White
- 9.6% Asian
- 4.3% Black or African American
- 4.2% Hispanic or Latino
- 0.3% Native American and Alaska Native
- 3.5% Two or More Races

The community is rather close-knit, with over 50 active neighborhood associations working to improve the quality of life for all Bloomingtonians. The City supports various commissions, including the Bloomington Human Rights Commission, Commission on Hispanic and Latino Affairs, Commission on the Status of Black Males, and the Commission on the Status of Women. They aim at ensuring that all programs, facilities, and businesses are accessible to everyone within the community. The City of Bloomington has an enduring commitment to sustainability and environmental conservation. In October of 2018, the City adopted its first Sustainability Action Plan to reflect these long-standing values.

Indiana University Bloomington, which enrolls approximately 44,000 students, is also the region’s largest employer and a driving force in the local economy. Dubbed a “Public Ivy” institution, Indiana University Bloomington is ranked amongst the top 50 public colleges and universities in the United States. Its alumni include Nobel laureates, Rhodes Scholars, Pulitzer Prize recipients, Academy Award winners, and even Olympic medalists.